

YOUR COMPREHENSIVE TRAINING SOLUTION— NOW AVAILABLE WITH ZENEFITS

- ✔ More than 200 training courses available, including sexual harassment prevention and workplace safety courses
- ✔ Provide separate courses to employees, managers, or other groups
- ✔ Easy-to-use dashboard allows for simple tracking of employee course completion
- ✔ Professionally produced and interactive
- ✔ Integrated with Zenefits, including SSO

Zywave is offered at no additional charge to Zenefits customers with Advisory Services. You can also purchase Zywave courses a la carte for \$19.95 per training, per employee.

To activate within Zenefits, add the Zywave app, sign-up for an account, and authorize the connection.



[How to set up Zywave in Zenefits](#)

[Learn about Zenefits Advisory Services](#)



ZYWAVE LEARNING COURSE LIST

Chemical & Environment Safety

- ✔ Asbestos Awareness Basics for Employees*
- ✔ Hazardous Spill Cleanup Training for Employees (English)
- ✔ Stormwater Pollution Awareness for Employees

Construction Safety

- ✔ Caught-In or Between Hazard Safety for Construction Employees (English)
- ✔ Caught-In or Between Hazard Safety for Construction Employees (Spanish)
- ✔ Cold Stress Prevention for Construction Employees*
- ✔ Crane Signal Person Basic Training for Construction Employees*
- ✔ Crystalline Silica Safety for Construction Employees (English)
- ✔ Crystalline Silica Safety for Construction Employees (Spanish)
- ✔ Personal Fall Arrest Systems Training for Construction Employees (English)*
- ✔ Personal Fall Arrest Systems Training for Construction Employees (Spanish)*
- ✔ Rigging & Lifting Tips for Construction Employees

- ✔ Safety Orientation for Construction Employees
- ✔ Small Hydraulic Crane Safety for Construction Employees (English)

Coronavirus Prevention & Response

- ✔ COVID-19: Staying Safe at Work for Employees*
- ✔ COVID-19: Staying Safe at Work for Managers*
- ✔ Remote Employees: Safety, Health and Security*

Cybersecurity

- ✔ Data Privacy & Information Security*

Diversity & Ethics

- ✔ Diversity & Inclusion Training for Employees (English)*
- ✔ Workplace Ethics for Employees

Drugs & Alcohol

- ✔ Dealing with Drug & Alcohol Abuse for Employees (English)
- ✔ Dealing with Drug & Alcohol Abuse for Employees (Spanish)

- ✔ Dealing with Drug & Alcohol Abuse for Managers (English)
- ✔ Dealing with Drug & Alcohol Abuse for Managers (Spanish)

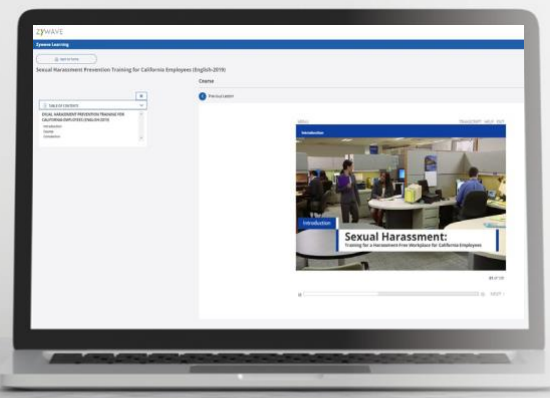
Employee Success

- ✔ Communication Skills Training for Employees
- ✔ Customer Service Values for Employees*
- ✔ How to Achieve Peak Performance
- ✔ Sleep Management Techniques for Employees (English)*
- ✔ Social Media Responsibility for Employees
- ✔ Stress Management Techniques for Employees

Ergonomics

- ✔ Adjusting Workstations & Postures
- ✔ Back Injury Prevention Tips for Employees (English)*
- ✔ Back Injury Prevention Tips for Employees (Spanish)*
- ✔ Ergonomics Basics for Employees (English)
- ✔ Industrial Ergonomics for Employees
- ✔ Lifting Safety for Employees

* Denotes that course has closed captioning or built-in transcript available.



ZYWAVE LEARNING COURSE LIST

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Ergonomics (Continued)

- ✔ Material Handling Safety for Employees (English)

Fire Safety

- ✔ Fire Extinguisher Tips for Employees (English)*
- ✔ Fire Prevention & Response Tips for Employees (English)
- ✔ Fire Prevention Tips for Hot-Work Employees*
- ✔ Fire Safety for Industrial Employees
- ✔ Fire Safety for Office Employees

General Workplace Safety

- ✔ Accident Investigation Techniques for Managers
- ✔ Battery Charging Safety for Employees*
- ✔ Compressed Air Safety for Employees
- ✔ Compressed Gas Cylinder Safety for Employees (English)*
- ✔ Electric Shock Prevention Tips for Employees (English)
- ✔ Electrical Safety for Non-Electrician Employees*
- ✔ Emergency Response Tips for Employees*
- ✔ First Aid Response for Employees
- ✔ Good Housekeeping Tips for Employees (English)
- ✔ Heat-Related Illness Prevention for Employees
- ✔ Ladder Safety for Employees
- ✔ NFPA 70E 2018 Training for Employees*
- ✔ Office Injury Prevention for Employees

- ✔ Safety Awareness for New Employees
- ✔ Safety Essentials for New Employees
- ✔ Safety Orientation for Employees (English)
- ✔ Safety Responsibility for Employees*
- ✔ Slip, Trip & Fall Prevention for Employees (English)
- ✔ Top 10 Causes of Workplace Injuries
- ✔ Utility Knife Safety for Employees
- ✔ Walking & Working Surface Safety for Employees (English)*
- ✔ Winter Walking Safety for Employees*

Hazard Communication & GHS

- ✔ Hazard Communication & GHS Training for Employees

Health Care Safety

- ✔ Back Safety for Health Care Employees

Hiring & Termination

- ✔ How to Hire the Best Employees
- ✔ Successful Termination Techniques for Managers

Labor & Privacy Compliance

- ✔ HIPAA Compliance for Managers and Employees*

Manager Success

- ✔ Employee Communication for Managers
- ✔ HR Compliance Essentials for Managers*
- ✔ Leadership Training for Managers
- ✔ Management and Leadership Skills for Managers

- ✔ Performance Review Tips for Managers
- ✔ Positive Discipline Tips for Managers
- ✔ Workplace Conflict Response Techniques for Managers

OSHA Compliance

- ✔ Bloodborne Pathogen Awareness for Employees*
- ✔ Bloodborne Pathogen Safety for Custodians*
- ✔ Confined Space Entry Tips for Employees (English)*
- ✔ How to Avoid OSHA's Top 10 Violations (English)
- ✔ Machine Guarding & Operation Safety for Employees*

Personal Protective Equipment (PPE)

- ✔ Eye Injury Prevention Tips for Employees (English)
- ✔ Hearing Loss Prevention Tips for Employees (English)
- ✔ Personal Protective Equipment (PPE) Overview for Employees*
- ✔ Respiratory Protection Tips for Employees (English)
- ✔ Respiratory Protection Tips for Employees (Spanish)
- ✔ Respiratory Protection Training for Employees

Powered Industrial Trucks & Aerial Lifts

- ✔ Aerial Lift Operation Safety for Employees

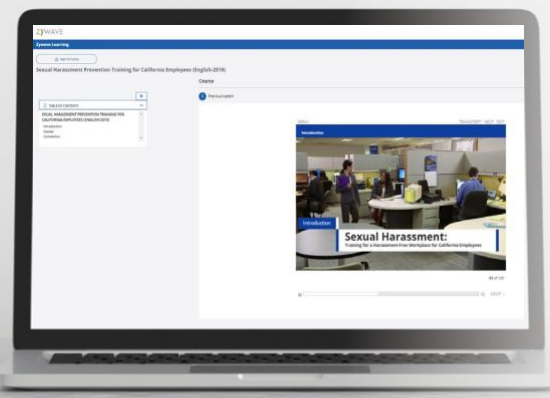
- ✔ Aerial Work Platform Safety for Employees (English)*
- ✔ Ensuring Safety Around Forklifts
- ✔ Forklift Operation Tips for Employees (English)
- ✔ Forklift Operator Certification Series: Classification, Refueling & Recharging (English)*
- ✔ Forklift Operator Certification Series: Loading & Operation (English)*
- ✔ Forklift Operator Certification Series: Operator Training & Pre-Operational Inspection (English)*
- ✔ Forklift Operator Certification Series: Stability (English)*
- ✔ Scissor Lift Operation Safety for Employees

Transportation Safety

- ✔ Defensive Driving Tips for Transportation Employees (English)
- ✔ Defensive Driving Tips for Transportation Employees (Spanish)
- ✔ Distracted Driving Prevention for Transportation Employees*
- ✔ DOT Training: HAZMAT Safety Training
- ✔ DOT Training: HAZMAT Security Awareness
- ✔ DOT Training: HAZMAT Transportation Security Risk Prevention
- ✔ Hang Up & Drive*
- ✔ Safe Driving Tips for Transportation Employees

Transporting Safety (Continued)

- ✔ Texting & Driving Prevention for Transportation Employees



ZYWAVE LEARNING COURSE LIST

- ✓ Winter Driving Tips for Transportation Employees*

Workplace Harassment & Violence: International

- ✓ Active Shooter Attack Survival Training for Employees (English)
- ✓ Active Shooter Attack Survival Training for Employees (Spanish)
- ✓ Anti-Bullying Training for Employees (English)
- ✓ Sexual Harassment Investigation Techniques for Managers (English)
- ✓ Sexual Harassment Prevention Training for Canadian Employees (English)*
- ✓ Sexual Harassment Prevention Training for Canadian Managers (English)*
- ✓ Sexual Harassment Prevention Training for International Employees (English)*
- ✓ Sexual Harassment Prevention Training for International Employees (Spanish)*
- ✓ Sexual Harassment Prevention Training for International Managers (English)*
- ✓ Sexual Harassment Prevention Training for International Managers (Spanish)*
- ✓ Workplace Violence Warning Sign Awareness for Employees*
- ✓ Workplace Violence Warning Sign Awareness for Managers*

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